

## Quality and Environmental policy

SGA Technologies and SGA Poole aim to be the preferred global supplier of hermetic seals, hybrid packages, and specialized plating.

Our commitment is to use our design and engineering skills to create components that have higher performance, longer life and reduced cost of ownership for our customers, as well as reducing the impact they may have on the environment.

We shall:

- Strive to consistently meet our customers' requirements and exceed their expectations.
- Pursue ever improving quality through training programmes that enable each employee to do their job right first time.
- Ensure that all operational decisions are fully considered for their environmental impact before committing to capital expenditure relating to expansion or new business ventures
- Meet all relevant / current environmental legislation and other requirements
- Commit to a continual improvement programme that enables the successful management of the Quality and Environmental systems.
- Through management review, provide a framework for periodically setting & reviewing our environmental and quality objectives & targets.
- Safely and responsibly dispose of all waste and effluents
- Promote employee ownership of company related environmental issues and endeavour to maintain good relationships with neighbouring residents and authorities
- Provide the necessary training and support to ensure that employees on all sites are fully compliant with company objectives and legislative requirement

**Christopher Brown**  
Managing Director, SGA Technologies Limited

**Rob Rhodes**  
Managing Director, SGA Poole Limited

Date:

5/11/26

Date: 12/1/26